

Church Family Meeting

Team Groce L3

Loving, Learning & Leading

March 26, 2023



GROCE UNITED METHODIST CHURCH

Asheville, North Carolina

"A Church Beyond Walls"

Our mission is to build the family of God through praising God, bringing others to Christ, teaching the faith, strengthening the fellowship, and sending forth in service.

Prayer

Rocky Redd

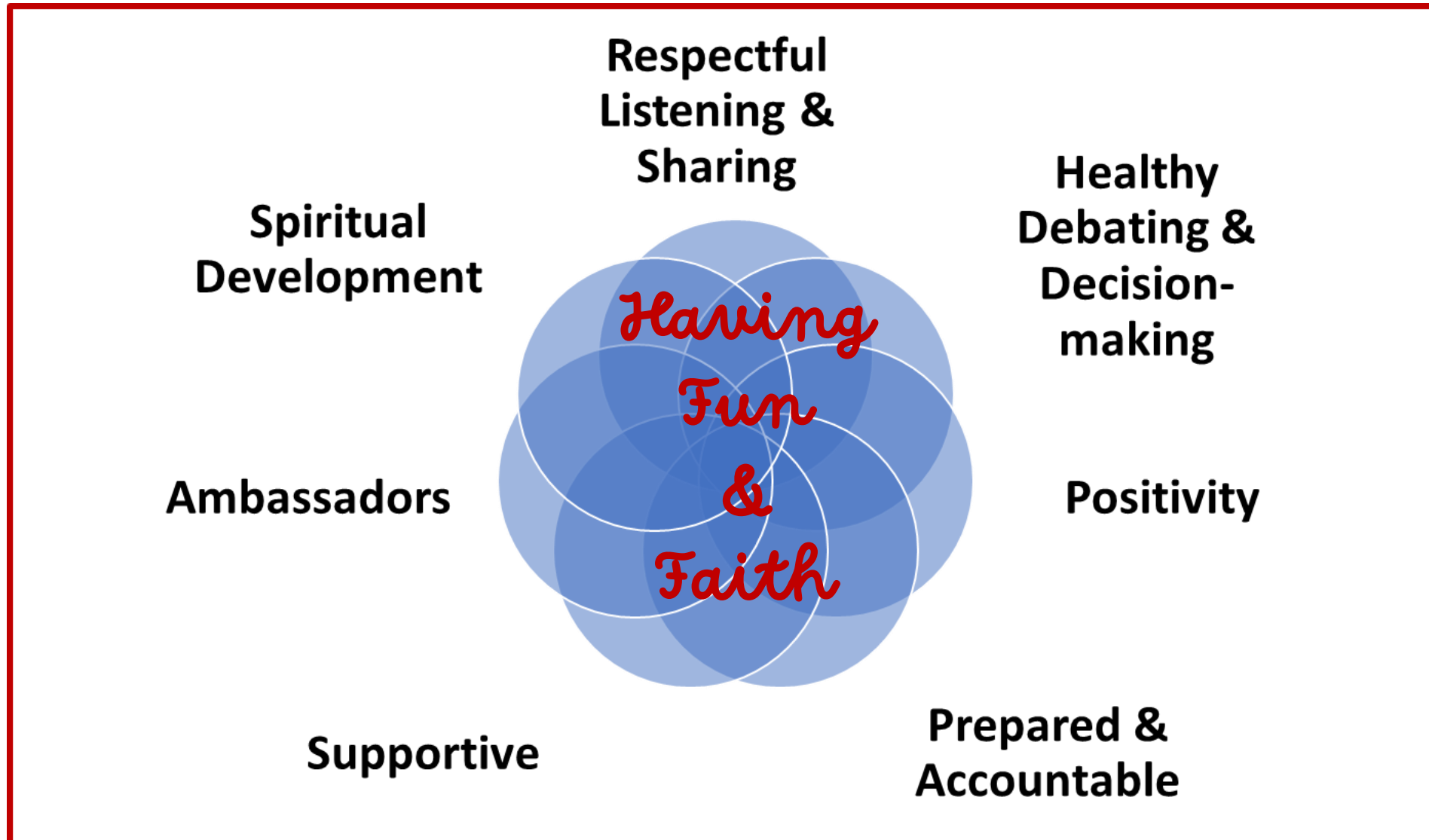
Today's Goals

True Morse

- **Share how the Simplified Leadership Structure (SLS) looks at Groce**
- **Share what TGL3 has been doing**
- **Listen to feedback from our church family**

Introductions by each of TGL3 members

Becoming a Leadership Team – TGL3 Relational Covenant



SUPPORT TEAMS

Parsonage

Technology / Communications

Kitchen

Hospitality

*Church Administrator/Treasurer –
Jennifer Terbeek*

PROGRAM / MINISTRY TEAMS

Nurture

Outreach

Witness & Worship

SUPPORT TEAMS

Safe Sanctuaries Oversight

Memorial

History

*Church Secretary –
Veronica Bagwell*



PROGRAM / MINISTRY TEAMS

Nurture Team

Nursery - Children Ministries - Christian Education – Bereavement - Homebound Ministry - Prime Timers - Tables of 8
Coordinates, plans, carries out, and evaluates the congregation's ministry in the areas of member care, and educational experiences, including the church school, small groups, stewardship formation, and member visitation.

Outreach Team

Welcome Table - Family to Family (ACRHS, ACRMS, Bell Elementary) – And a Lot More
Coordinates, plans, carries out, and evaluates the congregation's outreach ministries, including missions, health and welfare, Christian unity and interreligious concerns, church and society issues, religion and race, and status and role of women.

Witness & Worship

Altar Guild - Communion Stewards – Ushers - Offering Stewards
Coordinates, plans, carries out, and evaluates the congregation's witness ministries, and worship services helping all know and respond to the love of God in Christ. This includes planning evangelistic outreach and setting goals for congregational growth, visitation, and membership care.

Church Staff Responsibilities

Administrator/Treasurer

Jennifer Terbeek

Reports to the Pastor & SPRC

Core Role - Administrative

Facility Use & Church Calendar Coordination

Liaison for Non-Church Events

Finances in Coordination with Accounting

Firm & Pledge Count Group

Facility & Equipment Management

**Supervision of Custodian (Tammy Peek,
includes room setups)**

Support Team Assignments

Technology/Communication

Secretary

Veronica Bagwell

Reports to the Pastor & SPRC

Core Role - Programmatic

Receptionist

Worship Bulletin

Monthly Newsletter

Marketing & Advertising

Usher & Offering Steward Schedule

Memorial Gift Acknowledgement

Online Content Management

General Office Support

Assist with Non-Church Events

Program / Ministry Team Assignments

Worship & Witness

Nurture

Support Team Assignments

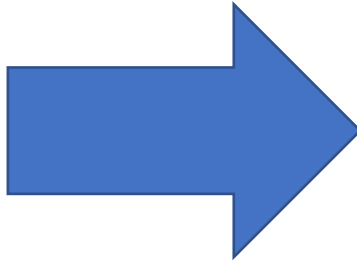
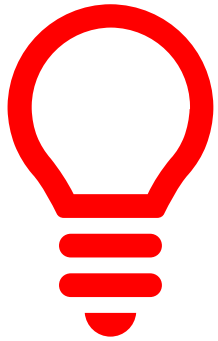
Technology/Communication

Have an idea?

Take it to a Program / Ministry,
Support or Leadership Team

Not sure?

Ask the pastor or team
member or staff member



WHICH TEAM?

Nurture

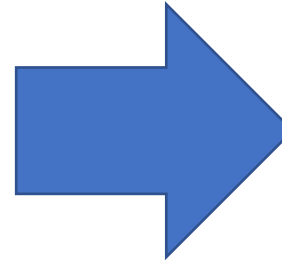
Outreach

Worship & Witness

Support

Leadership

*(Inter-Team
Coordination,
Collaboration &
Communication)*



Leadership
Team Input
or Approval
Needed?



YES



NO

Leadership Team Monthly
Meeting or Email Review
Depending on Urgency & Topic

Go Forth In Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
-----	-----	-----	-----	-----	-----	-----	-----	------	-----	-----	-----

3 Half Day Planning Sessions

- Team Formation
 - SLS @ Groce
 - Loving
 - Learning
 - Leading
 - Groce Strengths, Weaknesses, Challenges, Opportunities
- Communication Plan!!**

Monthly TGL3 Meetings – 3rd Tuesday

Loving, Learning & Leading
Ministry Reports & Needs, Budget, Staff, Facility, Future Strategy & Vision, Communications



Ongoing Quarterly Church Family Meetings

Gerald Retiring



New Pastor Arriving

High level financial information

John Smith

- **2022 final income (pledge payments and contributions) vs expenses**
 - **Expenses exceeded budget by \$5,600 even with the elimination of the Associate Pastor position**
- **2023 budget and 2022 year to date status**
 - **Pledges for the year decreased from \$260,000-budget/\$253,000-actual in 2022 to \$235,000 pledged for 2023**
 - **There were 61 pledges in 2022 vs 56 for 2023**
- **2023 year to date status**
 - **Pledged budget and actual to date is \$9,900 to the good but includes some pledges paid for the year**
 - **Unpledged budget and actual to date is \$9,200 behind**
 - **Expenses are currently in line with the budget**

Slides and feedback from this session will be –

On the website

Recorded from the streaming on the website

Summary notes will be in the next Messenger

A few copies of the slides are available today

You can also ask the church office for a printed copy of these slides that will have notes from the meeting

We are all TGL3

Team Groce Loving, Learning & Leading

Thoughts? Input?

What are things we do well, but they need to be done even better or more?

What is your vision for GUMC and how do you see your group and you personally making that happen?

Are there talents and passions we are not tapping into?

What are your concerns?

What would you like to see done differently?

How can we better communicate?

Notes from the feedback from the attendees

- Comment: There seem to be many members that I do not see anymore? I know we have lost members but why are so many missing?
- Comment: I would like to participate in activities beyond the worship service but need transportation from Bella Vista.
 - Response: This has come up from other people as well. Work is occurring to try to put the bus back in service but we also need a wider program that is more individual based to help people who need this.
- Comment: How long will the members of the leadership team serve? Will we see lots of turnover?
 - Response: Like other teams at the church, membership is made up of staggered terms. Many of the current members have 3-year terms. True Morse, as the team's leader, has a 3-year term and is likely willing to stay on longer if that is the team's desire.
- Comment: We need a member directory so we can contact people.
 - Response: This is a focus of the Communications and Technology Support (CTS) Team and the leadership team recognizes this is a very important item. The CTS team is evaluating the best options for an on line directory presence that will be kept current and readily available to the Groce Church Family. We will implement as soon as practical.
- Comment: Some people do not have computer access. Will any membership directory be available in printed form as well?
 - Response: Definitely. This is part of the Communications and Technology Support Team effort mentioned above. The directory will follow implementation of the web based version. In general, the CTS team is looking at all means of media that we use to communicate information. The leadership team is committed to ensuring information is readily available to all of the Groce Church family.
- Comment: All of us struggle with how best to use email and text to communicate. We are all bombarded. Recently an email went out for a Worship & Witness Team meeting and none of the members said they saw it. Any advice on how to effectively communicate is welcome.
 - Response: The leadership team is also working through how it best uses email. There are such a wide range of email habits it makes it very challenging. The leadership team uses texts primarily for 4 things; 1) urgent topic, 2) sharing personal concerns or successes, 3) heads up to look at an email, and 4) humor. Emails need to clearly indicate in the subject line "Groce" or "GUMC" then the nature of the information in the email.
- Comment: With losing Jo Ann Smith, the prayer chain needs another partner to work with Sally Smith. If you feel called to this or no someone who would be, contact Gerald or Sally.

Notes from the feedback from the attendees

- Comment: True noted that the leadership team will be developing an efficient format for the program/ministry teams and the support teams to provide activity status reports to the leadership team. Once a draft is developed the team will obtain input from the various teams to ensure it is both efficient and effective without taking up lots of time to complete.
- Comment: Who records what is done, especially decisions, in the leadership team meetings?
 - Response: True, as the leader, is doing that. While the details are still being worked out, decisions will be communicated back to the respective teams and meeting notes will be available to anyone.