

**TL3 Meeting
September 15, 2026**

Attendees: Fred Bailey, Tracey Briggs, Gary Brockway, Phil Crouch, Diane McEntire, True Morse, Jill Rhinehart, John Smith

Absent: Jennifer Prince, Pam Rogalski

LOVING

1. Phil opened the meeting with prayer
2. The group shared blessings and concerns about each other as well as other members of the Groce church family.
3. **Growing the Family of God at Groce updates.** Jill shared that 5 graduated from MYF but there were 7 in attendance at the first MYF meeting of the year ranging from 8th to 12th grade. One member brought a new person. MYF is very appreciative of the support from Groce members. Jill made MYF members aware of the Care and Share Sunday work at Christie McPherson's yard but was not sure how many would actually attend.

LEARNING

1. **True noted that a couple things are occurring to keep the meetings shorter.** For this meeting email updates were provided on certain items ahead of the meeting instead of putting them on the agenda. In addition, True and Jill starting meeting the week before each TL3 meeting to coordinate the agenda in addition to True obtaining input on items from Gary and Loring.
2. **8/17/26 meeting notes were approved** with a motion by Diane that was seconded by Loring and unanimously approved by all attendees.
3. **Jill items**
 - a. **Charge Conference** is on Sunday, 10/11 at 4 p.m. at Skyland UMC. The nominating committee has met. If the pastor salary is not set by 10/11 we will need to delay the charge conference.
 - b. Will informed Jill that he is on schedule to have the **sanctuary monitors** completed by the end of October. The schedule is dictated by the delivery date of the monitors.
4. **Finance**
 - a. **Rummage Sale.** Gary, Diane and Jill reviewed the great results. Lots of Church Family members helped. On Friday sales were about \$1,000/hr. There was lots of community goodwill in evidence with frequent comments heard about what Groce does for the community. It was common for buyers to round up their purchase instead of accepting change. Gary shared that the latest total he had was \$4,958. Others shared that there were some additional funds coming from Jane Morse for CD/DVDs taken to Mr. K's and Marsha van Rijssen selling the bikes. Some TL3 members donated some additional funds, so the total was over \$5,000. Credit card system worked great and was a real benefit. There were some lessons learned. Likely will do this annually.
 - b. **Apportionments status.** Groce has a balance remaining to be paid of \$16,459 of the 2026 budget of \$31,627. \$9,573 has been paid for the 1st and 2nd quarters and \$5,595 collected for the 3rd quarter but not yet paid for a total of \$15,168. Jill shared that as apportionments are paid, district budget line items are paid first, conference second and general last. This is to maintain our eligibility for district and conference grants. [Post meeting Jill and Gary decided to put something in the October Messenger]
 - c. **Overall 2026 budget.** Gary reminded the team that we approved a 2026 budget that had expenses about \$30,000 greater than revenues. Because expenses have been controlled or avoided we have stayed in a positive situation when comparing expenses to revenues, but it is very delicate.

LEADING

5. **Trustee items**
 - a. **Loring shared that Interior Painting of Asheville has been working on the front wood fascia trim and Asbury canopy ceiling** as part of their continued painting "tithing" to Groce. True noted that IPA did the drywall repair on the Wesley canopy so the handyman who was going to do this repair was

cancelled. IPA may invoice Groce for this repair since more than the painting donation. IPA intends to repaint the road sign as well.

- b. **Loring shared that the gutter guards** on Wesley and Epworth are complete.
- c. Loring is fixing the **damage to the Choir Room ceiling** caused by the attic air handling unit's condensate drain line leak. True shared he checked all the other joints on 9/14 and they were all glued.
- d. **True shared information about water damage in the Epworth Bricks 4 Kidz room.** Over the last week one of the two mini-split units in the room had condensate water back up and damage a lot of printed materials. The condensate water was the result of the drain line being stopped up and the filters being so dirty the coils froze due to lack of airflow. Lonnie Davis is now going to check the drain lines and clean the filters every 3 months instead of 6 months. In talking with Alyson Smith, the renter, it was learned that in 2025 a \$600 carpet was destroyed by the hot water heating system leak which caused Alyson to hold her camps for a few weeks in Asbury Hall. Alyson was not compensated for the carpet. Loring made the motion to reimburse Alyson \$750, \$600 for the carpet and \$150 for the printed materials, pending Alyson's submission of the actual cost of replacing the printed materials. Email approval will occur with the trustees if the actual cost is greater than \$150. Phil seconded the motion. The motion was approved unanimously.
- e. **Facility use rate changes.** The revised User Categories, Facility Use Rates and Legacy Use Rates for existing users were reviewed by the team. With the exception of whether a Church Family member is charged for use of the facility, the team agreed that the proposed User Categories and Facility Use Rates were appropriate. The team also agreed upon what Legacy Use Rate should be charged to groups who have previously been using the facility but may or may not have been paying something. True will work with Mariah on communicating these Legacy Use Rates to the users. All legacy users will receive something in writing explaining why this occurring. In some cases, there will need to be a conversation. The team continued to emphasize the importance of maintaining positive relationships with the users. [Post meeting it was recognized that even though Legacy User Rate changes would not start until 2027, in most cases, Mariah should start using the new user rates for any new requests. It was also recognized that the existing policy would be revised and distributed to TL3 in advance of the October meeting so hopefully that with finalizing the approach to Church Family members, the policy could be approved at that meeting.]
- f. **Security policy development.** Loring indicated that he had reviewed Central UMC's policy that True obtained and did not think Groce's needed to be that extensive. Jill shared that she was still in communication with the APD's Community Resource Officer for their input. Jill is also contacting former Groce member and APD Chief of Police, Mike Lamb, for his input. Phil stressed the importance of having guidance on how he and ushers deal with situations. Others noted their concern about weapons and the need for this policy.

HOUSEKEEPING

Next meetings

- a. October – Tuesday, 10/13
- b. October – Sunday, 10/25 Church Family meeting (updates, stewardship campaign)
- c. November – Tuesday, 11/17
- d. December – no meeting

Jill closed the meeting in prayer