

**Groce UMC**  
**2026 Leadership Team, Ministry Teams, and Committees**  
**LEADERSHIP TEAM (TL3)**

TL3 – Team Loving, Learning & Leading

The TL3 team provides overall leadership for Groce as well as performing the specific duties of the Finance Committee and Trustees.

Chair	True Morse (2028)
Finance Chair	Gary Brockway (2027)
Trustees Chair	Loring McIntyre (2028)
SPRC	Diane McEntire (2027)
Member-at-Large	John Smith (2028)
Member-at-Large	Tracey Briggs (2027)
UMM	Fred Bailey
United Women of Faith	Pam Rogalski
Lay Leader	Jennifer Prince (2028)
Lay Delegate to Annual Conference	Phil Crouch (2027)
Pastor	Jill Rhinehart

## COMMITTEES

### Finance Committee

The finance committee is made up of the Leadership Team. Within the Leadership Team there is a sub-group, Business Leadership Team (BLT), consisting of the Finance Chair, Financial Secretary, Trustee Chair, Leadership Team Chair, and the Senior Pastor. The Church Administrator/Treasurer is staff to this team. This committee is responsible for the annual budget, monitoring expenses, financial controls, long-term financial planning, and managing debt.

### Business Leadership Team (BLT)

Finance Chair	Gary Brockway (2027)
Financial Secretary	Jim Ariail (2027)
Trustee Chair	Loring McIntyre (2028)
Leadership Team Chair	True Morse (2028)
Member-at-Large	John Smith (2027)
Finance Treasurer	Gayle Decker
Pastor	Jill Rhinehart

### Trustees Committee

The trustees committee consists of 9 members of the 11-person Leadership Team, excluding the Senior Pastor, and Lay Delegate to the Conference. The Trustees are responsible for the church buildings, facility use, grounds, security, and vehicles including providing input to the Finance Committee for the budget for short- and long-term repairs, maintenance, and improvements.

### **Staff-Parish Relations Committee**

#### **2026**

Ed Saxman  
Malinda Day  
Jim Creel

#### **2027**

Diane McEntire (Chair)  
April Thomas  
Nancy Donnelly

#### **2028**

Jean Bailey  
Debbie Bailey  
JoAnn McGough

Lay Leader: Jennifer Prince  
Lay Delegate: Phil Crouch  
Pastor: Jill Rhinehart

### **Lay Leadership and Development Committee**

#### **2026**

Carolyn Ariail  
Nancy Creel

#### **2027**

John Smith  
Jean Bailey

#### **2028**

Pam Budd  
Carolyn Barcafer

Lay Leader: Jennifer Prince  
Pastor/Chair: Jill Rhinehart

### **Technology Committee**

Chair: Will Troxell  
Members: Michelle Troxell, Angela Woehl, Fred Bailey

### **Parsonage Committee**

Chair: Sandra Justus  
Members: Jerry Kirschner, Carolyn Ariail, Larry Barber  
Pastor: Jill Rhinehart

### **Kitchen Committee**

Nancy Creel  
Jim Creel  
Judy Sexton

### **Hospitality Committee**

Jane Williams, Chair  
Carolyn Ariail  
Maro Slaughter  
Nancy Creel

## **MINISTRY TEAMS**

### **Chairs Happily Uniting Ministries (CHUMs)**

CHUMs enhance alignment, coordination, communication, and collaboration between the ministry teams to better achieve Groce's mission and vision.

Nurture Ministry Team Chair	Pam Rogalski
Outreach Ministry Team Chair	Gerald Davis
Worship & Witness Ministry Team Chair	Debbie Ross
Leadership Team Chair	True Morse
Pastor	Jill Rhinehart

## **Nurture Ministry**

### **2026**

Pam Rogalski (Chair)  
Nancy Saxman

### **2027**

Tricia Clark  
Julianne Arnal  
Sandra Justus

### **2028**

Lois Goss  
Mary Ledbetter  
Sandra Crouch  
Liz Ream

Pastor: Jill Rhinehart

The nurture ministry considers, develops, and coordinates ministries that will nurture the Groce congregation in the growth of faithful discipleship and the development of Christian fellowship. The Nurture Ministry shall have oversight of the following ministries as well as collaborate and partner with the other ministry teams on joint ministry efforts:

- Attendance follow-up
- Bereavement
- Bible & short-term study groups
- Care for college-age young adults (care packages, etc.)
- Homebound Ministry
- Library
- Ministry Care Groups
- New Member Shepherds
- Nursery services
- Prayer Chain
- Special events/dinners that are internally focused for Groce and not already led by the Hospitality Committee
- Sunday School
- Vacation Bible School if internally focused for Groce children

The nurture ministry may decide to name coordinators of adult, children, family, and youth ministries who will advocate for the special needs of these age levels in the nurturing ministries of the congregation.

Youth Leadership: Kelley Woehl, Stan Boyd, Jill Rhinehart

Bereavement: Carolyn Cutlip, Jane Williams, Nancy Creel, Nancy Saxman

Homebound Ministry: Carolyn Ariail (Chair), Sylvia Nicks, Tricia Clark, Nancy Saxman (cards)

Tables of 16 Coordinator: Linda Lankton

## **Outreach Ministry**

### **2026**

Roberta Binder(co-chair)  
Stan Boyd  
Jackie Davis

### **2027**

Jane Morse  
Phil Crouch  
Gerald Davis (co-chair)

### **2028**

Linda Geer  
Rocky Redd  
Carol Arrowood

Pastor: Jill Rhinehart

Welcome Table Coordinators: Linda Geer and Maro Slaughter  
Family to Family (Reynolds Middle & High): Tina Stovall  
Family to Family (Bell Elementary): Jane Morse

The outreach ministry considers, develops, and coordinates ministries which will enable the congregation to reach out and touch the sick and suffering, the poor and the oppressed in Groce's community and the world. This ministry shall have oversight of the following ministries as well as collaborate and partner with the other ministry teams on joint ministry efforts:

- Charles C. Bell Elementary School learning buddies
- Disaster relief missions
- Family to Family Program
- Ministries beyond the local church and community, UM outreach (i.e. Africa University, UMCOR, etc.)
- Mission project support (with Youth, United Women of Faith, UM Men or other groups of the church)
- Outwardly focused special events such as legacy activities Trunk & Treat, Fall Festival, Spring Fling, Pumpkin Patch
- Pet Ministry
- Support of local ministries such as ABCCM, Vets Restoration Quarters, Habitat for Humanity, MANNA Food Bank, Haywood Street Ministries, and Transformation Village, St. Vincent De Paul
- Welcome Table

### **Worship/Witness Ministry**

#### **2026**

Terri Justus

#### **2027**

Betty Brockway

Margaret Kuhn

Michelle Troxell

#### **2028**

Phil Crouch

Betty Jones

Carolyn Cutlip

Marge Ottofy

Debbie Ross (chair)

Staff: Becky Wilburn

#### Altar Guild:

Coordinator: Carolyn Cutlip

Communion Stewards: Terri Kilmer (Chair), Michelle Troxell, Pam Rogalski, Jerry Kirschner, Maro Slaughter

Usher Coordinator: Jerry Kirshner

The worship/witness ministry considers, develops, and coordinates ministries that invite and receive persons into a relationship with Jesus Christ through church. This ministry will provide opportunities for spiritual growth, and opportunities for worship, and celebration of God's presence. Witness shall oversee the following ministries as well as collaborate and partner with the other ministry teams on joint ministry efforts:

- Acolytes
- Altar Guild
- Children's Sermons

- Choirs (Children, Chancel, Handbells)
- Communion stewards and servers
- Greeters
- Liturgists
- Musicians & special performers
- Ushers
- Visitation Teams